



# Working to Eliminate Global Gender Inequalities



# Center Working Groups

The Center spans across the institute, with affiliates from RTI's practice areas and capabilities. Within the RTI GGC, there are two smaller working groups developed by affiliates who wanted to take their passions to the next level and advance the impact of addressing gender inequality.

## LGBTQIA+ Rising Working Group

LGBTQIA+ Rising is committed to leading efforts to support the inclusion of LGBTQIA+ populations and promote respect for LGBTQIA+ human rights across various domains. Our working group was created by passionate affiliates with the goal of integrating and advocating for research that is inclusive of diverse sexual orientation, gender identity and expression, and sex characteristics (SOGIESC) experiences.

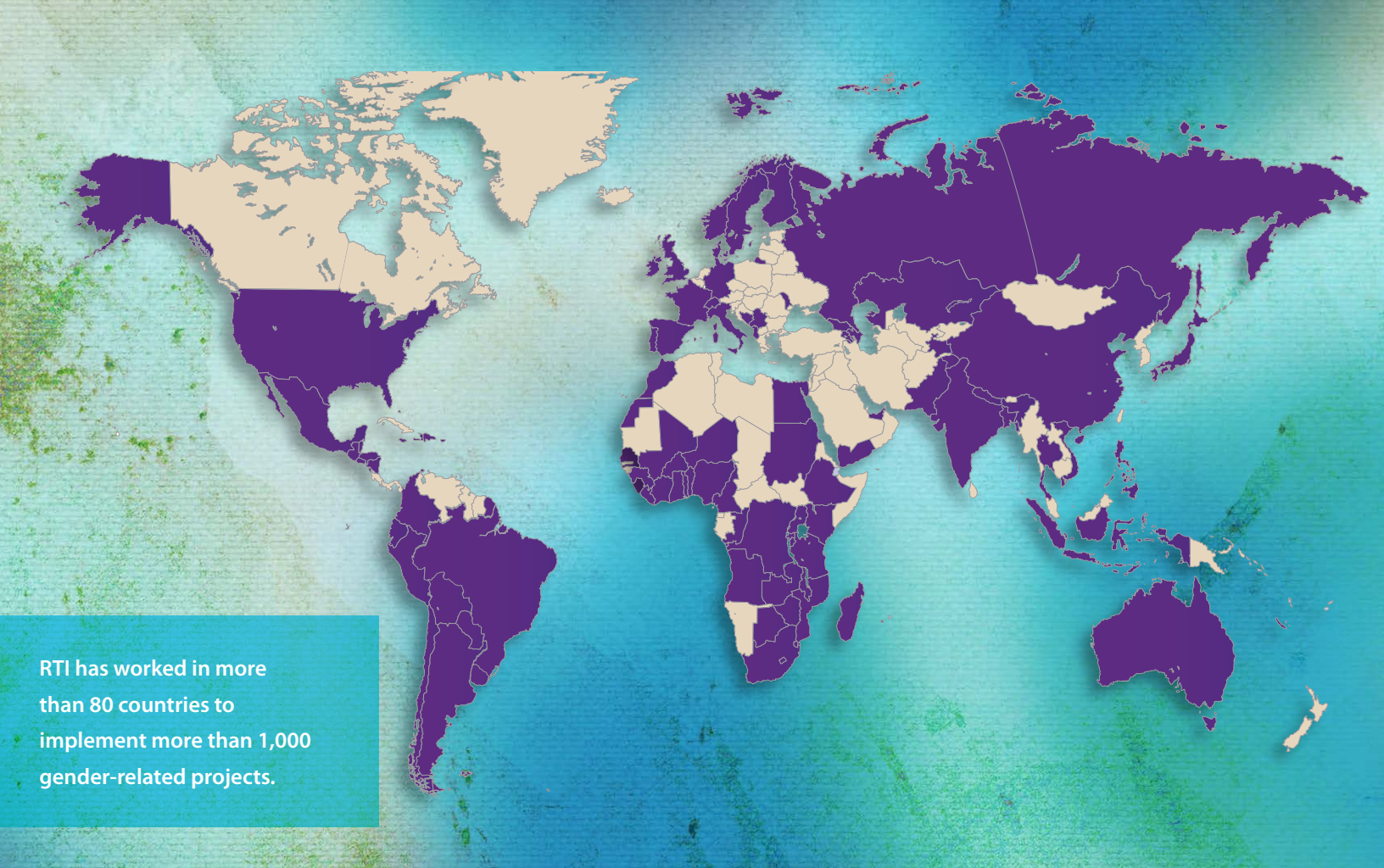
Our efforts have positioned RTI as a leader in SOGIESC research, creating inclusive guidelines and tools for researchers. We have reviewed best practices for engaging LGBTQIA+ communities, advocating for inclusive research approaches and ongoing dialogue with partners for meaningful outcomes.

## International Gender Working Group (IGWG)

The International Gender Working Group (IGWG) fosters a collaborative community focused on integrating gender perspectives into international development. It shares expertise, lessons, and resources to enhance gender work across RTI, supporting affiliates through the RTI GGC.

IGWG advances gender equality by incorporating gender considerations into international projects and proposals. It strengthens RTI's contributions to gender equity in the global development sector, promoting meaningful change and embedding gender perspectives throughout its work.





RTI has worked in more than 80 countries to implement more than 1,000 gender-related projects.

# EXPANDING GLOBAL GENDER EQUALITY

Gender inequality remains a global issue, impacting the health, education, economic development, relationships, and political participation of people everywhere. No one should face bias based on their gender, and to combat these disparities, we established the RTI Global Gender Center in 2014.

RTI is at the forefront of addressing gender-related challenges. We have implemented over 1,000 gender-focused projects across more than 80 countries. Our work spans continents, including North and South America, Africa, Asia, Australia, and Europe. Partnering with government agencies, foundations, and donor organizations, we conduct culturally responsive and socially relevant research to drive meaningful change. Our center is supported by over 550 dedicated affiliates, along with experts from local and global organizations. This diverse group of experts brings a wealth of skills and knowledge from various fields to advance gender equality.

## Collaborating to Address Gender Inequality Across Diverse Populations

We collaborate with a wide range of people and communities globally to address pressing challenges associated with health and wellness, economic empowerment, education, and gender-based violence. Our mission is to address and reduce gender disparities across all these areas, working toward a world where gender equality is a reality for everyone. We have led human-centered projects collaborating and working with:

- Adolescents, children, young adults, men, and women who face barriers in a diversity of communities
- People across the spectrum of sexual orientations and gender identities
- People who engage in sex work
- Individuals and couples who use alcohol and other substances
- Black, Indigenous, and other people of color who frequently face underrepresentation



# ECONOMIC EMPOWERMENT

Our scientists promote economic empowerment by shaping gender research policies that address barriers to opportunities for women and marginalized communities. By developing evidence-based strategies and working with global partners, the Center ensures gender is central to education, employment, and financial policies, driving sustainable global change.

## Our Impact

- Empowered Haitian female farmers by enhancing the maize and bean value chains, increasing crop yields, promoting climate-smart agriculture, and strengthening resilience to natural disasters.
- Improved the economic status and livelihoods of women in the South Asia fisheries sector while promoting gender equity and sustainability within local communities.
- Empowered women in local Indonesian communities by addressing maternal mortality, enhancing healthcare access, and implementing business licensing reforms that fostered gender equity and economic development.
- Provided internships, apprenticeships, and training programs for women across Kenya, Rwanda, the Democratic Republic of the Congo, Ethiopia, Somalia, Tanzania, and Uganda, advancing gender equity in the energy sector.





# HEALTH & WELLNESS

Our work fosters opportunities to enhance health and well-being across various domains, including mental and physical health, substance use, sexual and reproductive health, community and occupational health, environmental health, and generational health across gender identities.

## Our Impact

- Led stigma and discrimination reduction trainings in South African clinics to help adolescent girls and young women access HIV and reproductive health services.
- Provided a platform for couples to engage in discussions about their health and well-being, promoting joint decision-making in health-related issues.
- Increased access to essential health services, promoting breastfeeding, and addressing malnutrition among women and children in low-resource settings, and mitigating maternal smoking and managing gestational diabetes in Italy.
- Implemented an evidence-based intervention for women with HIV who use alcohol, now integrated into standard care across South African health clinics.
- Provided training and capacity-building initiatives for healthcare providers, focusing on gender-sensitive approaches to substance use treatment.
- Addressed barriers to care, mental health support, and access to prevention services, particularly among LGBTQIA+ individuals and in communities with high rates of stigma and discrimination.
- Increased access to family planning services in Tanzania, leading to improved maternal and child health outcomes by empowering women to make informed reproductive health choices.
- Improved water sanitation for women in India to enhance access to safe and private sanitation facilities, promoting dignity and encouraging girls to remain in school during menstruation.



# EDUCATIONAL OPPORTUNITIES

Our research drives the creation of equitable educational opportunities by championing gender-inclusive programming and fostering safe learning environments that empower young people to remain in or return to school.

## Our Impact

- Enhanced children's reading skills in Uganda while also providing education on preventing school-related gender-based violence, thereby fostering a supportive environment for their health and learning.
- Used storytelling and media to raise awareness about the importance of educating girls, advocating for their rights, and empowering them to challenge gender norms.
- Developed and tested a low-cost educational approach to teach young people in developing economies how to use digital networking platforms to access opportunities.
- Improved educational outcomes for adolescent girls in South Asia by enhancing access to education, improving the quality of learning, and providing life skills training to empower girls in their communities.
- Engaged boys and young men as allies in supporting girls' education and addressing gender stereotypes, ultimately fostering a more inclusive educational environment.





# ENDING GENDER VIOLENCE

Our comprehensive initiatives to prevent gender-based violence (GBV) leverage our extensive research expertise in sexual assault, intimate partner violence, dating violence, child maltreatment, human trafficking, and violence against LGBTQIA+ individuals, ensuring a robust and informed approach to addressing these critical issues.

## Our Impact

- Integrated GBV prevention into health programs focused on HIV by training providers to identify and respond to GBV, ensuring survivors received comprehensive care and support.
- Actively involved men and boys as allies in preventing GBV by challenging harmful gender norms and encouraging positive behaviors to create a safer environment for women and girls.
- Implemented interventions aimed at understanding and addressing GBV in conflict and post-conflict settings, focusing on the unique challenges faced by survivors and seeking to improve support systems and responses.
- Promoted healthy relationships among youth by educating adolescents about consent, respect, and communication to prevent GBV and foster safer environments.
- Implemented prevention strategies that engaged entire college campus communities to foster a culture of respect and safety.
- Improved training programs for personnel, enhanced reporting mechanisms, and stronger policies, effectively addressing the unique challenges of military culture and supporting survivors.



## Join us as we work to eliminate global gender inequality

Become an affiliate of the RTI Global Gender Center. Contact us below!

[www.rti.org/gender](http://www.rti.org/gender)



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